

**San Jacinto College District  
2024-2025 Salary Schedule  
Stipends and Market Premiums**

Stipends may be paid in association with assigned supplemental duties and are separate from base pay. Both the supplemental duties and associated stipends will be reviewed annually for consideration of continuance or discontinuance at the discretion of College leadership.

All stipends and amounts are approved annually by the Board of Trustees and are subject to availability of funding.

Stipends	Amount
Bilingual Proficiency	\$50 monthly
Campus Teller	\$100 monthly
Certified Nurse Educator (CNE)	\$1,000 one time payment
Clinical Coordinator	\$1,000 annually
College-Wide Program Director	\$350 monthly
Commercial Driver License (CDL) Test Examiner	\$150 per test
Program Director	\$350 monthly
Department Chairs	\$912 monthly

Travel	\$100 monthly
	\$200 monthly
	\$300 monthly
	\$400 monthly
	\$500 monthly
	\$600 monthly

Phone	\$50 monthly
	\$75 monthly
	<i>{Member of SLT only}</i> \$100 monthly

TCOLE Peace Officer Certification <i>(above required level)</i>	
<i>[College police officers, sergeants, and lieutenants only]</i>	
Intermediate	\$50 monthly
Advanced	\$100 monthly
Master	\$150 monthly
TCOLE Telecommunicator Certification <i>(above required level)</i>	
<i>[College telecommunicators and lead telecommunicators only]</i>	
Intermediate	\$50 monthly
Advanced	\$100 monthly
Master	\$150 monthly

Desktop Support	\$100 monthly
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Offsite Instruction for CPD training	\$30.00 per class session
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Completion of required Annual Compliance Training (ACT) for Part-time Faculty	\$200 annually
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<b>Instructional Market Premiums by Contract Month (subject to availability of funding)</b>
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Air Conditioning	\$556 monthly
Automotive Technology	\$1,100 monthly
BioTechnology	\$750 monthly
Computer Information Technology	\$556 monthly
Cybersecurity and Cloud Computing	\$1250 monthly
Diesel Technology	\$556 monthly
Emergency Medical Technology	\$350 monthly
Engineering - <i>must have Master's degree in Engineering</i>	\$556 monthly
Engineering/Drafting	\$556 monthly
Environmental Health & Safety	\$278 monthly
Fire Protection	\$278 monthly
Health Information Management	\$334 monthly
Instrumentation	\$556 monthly
Instrumentation & Electrical	\$556 monthly
Maritime - <i>must have Coast Guard certifications</i>	\$667 monthly
Medical Laboratory Technology	\$500 monthly
Medical Radiography	\$600 monthly
Medical Sonography	\$900 monthly
Non-Destructive Testing	\$556 monthly
Nursing - ADN, BSN and Vocational	\$1500 monthly
Occupational Therapy - <i>must have Occupational Therapy license</i>	\$667 monthly
Pharmacy Technology - <i>must have Pharmaceutical license</i>	\$667 monthly
Physical Therapy - <i>must have Physical Therapy license</i>	\$667 monthly
Pipefitting	\$556 monthly
Plumbing	\$556 monthly
Process Technology	\$750 monthly
Respiratory Therapy	\$800 monthly
Surgical Technology	\$500 monthly
Welding	\$556 monthly

All Nursing - BSN, ADN, and LVN - Hiring incentive	\$2,500 added to base salary
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<b>Adjunct Instructional Market Premiums (subject to availability of funding)</b>
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*Lecture & Lab courses*

Air Conditioning	\$5.00 per contact hour
Automotive Technology	\$5.00 per contact hour
BioTechnology	\$5.00 per contact hour
Certified Nurse Aide	\$5.00 per contact hour
Computer Information Technology	\$5.00 per contact hour
Diesel Technology	\$5.00 per contact hour
Instrumentation	\$5.00 per contact hour

Instrumentation & Electrical	\$5.00 per contact hour
Maritime - <i>must have Coast Guard certifications</i>	\$5.00 per contact hour
Medical Lab Technology	\$5.00 per contact hour
Medical Radiography	\$5.00 per contact hour
Medical Sonography	\$8.00 per contact hour
Non-Destructive Testing	\$5.00 per contact hour
Nursing - ADN, BSN and Vocational	\$8.00 per contact hour
Occupational Therapy - <i>must have Occupational Therapy license</i>	\$5.00 per contact hour
Pharmacy Technology - <i>must have Pharmaceutical license</i>	\$5.00 per contact hour
Physical Therapy - <i>must have Physical Therapy license</i>	\$5.00 per contact hour
Pipefitting	\$5.00 per contact hour
Plumbing	\$5.00 per contact hour
Process Technology	\$5.00 per contact hour
Respiratory Therapy	\$8.00 per contact hour
Surgical Technology	\$5.00 per contact hour
Welding	\$5.00 per contact hour